

3 FAM 1570

CLASS COMPLAINTS OF DISCRIMINATION

(CT:PER-728; 05-12-2014)
(Office of Origin: S/OCR)

3 FAM 1571 REQUIREMENTS

(CT:PER-728; 05-12-2014)
(State Only)
(Applies to Foreign Service and Civil Service Employees)

A class is defined as a group of employees, former employees, or applicants who *are* alleged *to have* been adversely affected by an agency personnel policy or practice *which* discriminates against the group on the basis of *their* common race, color, religion, sex, national origin, age, or disability. A class complaint is a written complaint of discrimination filed on behalf of the class by the agent of the class, alleging that the class is so numerous that a consolidated complaint by the members of the class is impractical, that there are questions of fact common to the class, that the claims of the agent of the class are typical of the claims of the class; and that the agent of the class *and*, if represented, the representative, will fairly and adequately protect the interests of the class. An employee or applicant who wishes to file a class complaint must seek EEO counseling in accordance with 29 CFR 1614.105 or 3 FAH-1 H-1511.1.

3 FAM 1572 THROUGH 1579 UNASSIGNED